

Getting hooked: Supporting young people to pursue a career in fishing

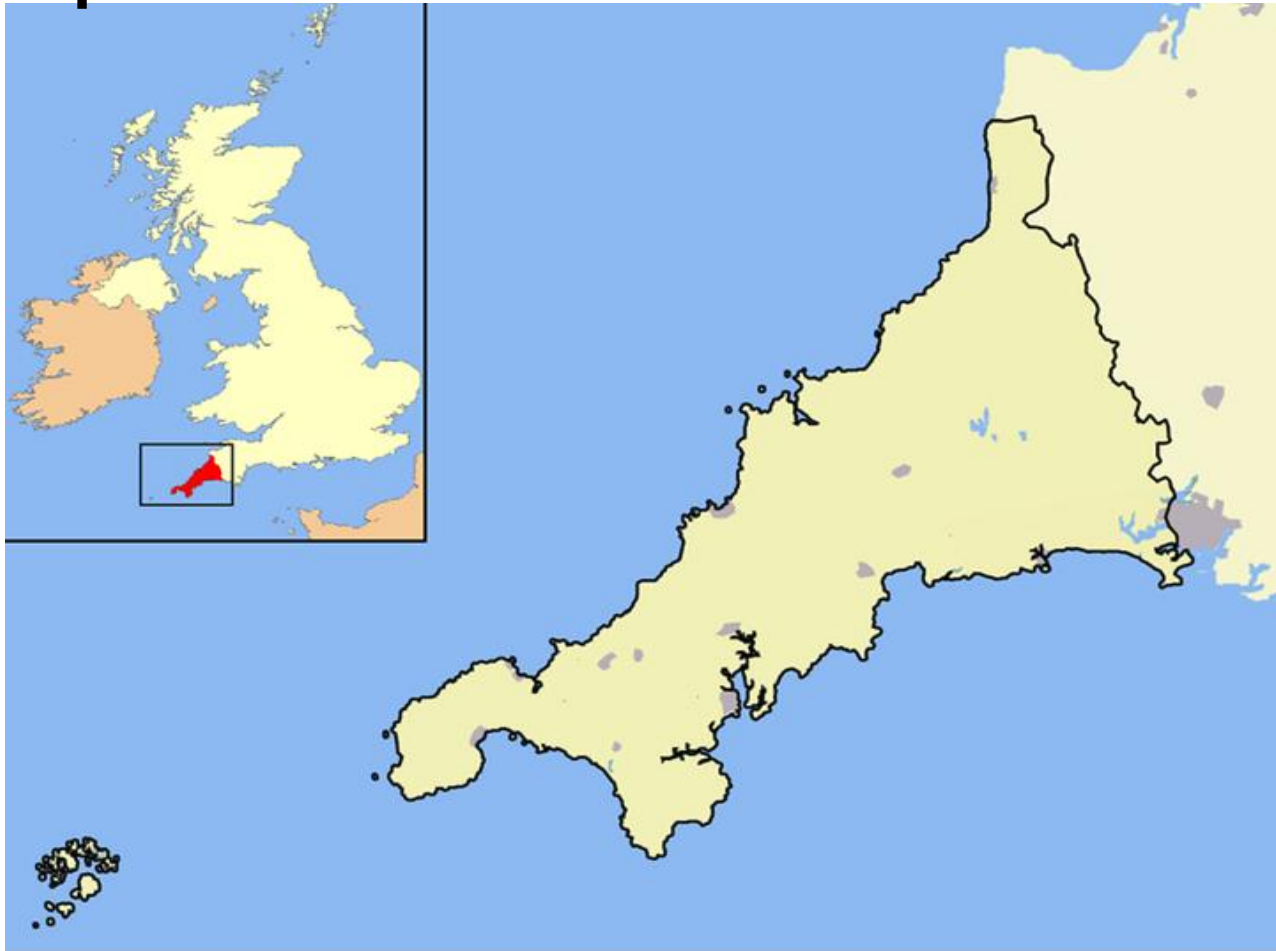


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# Cornwall

53 species fish landed £22million





# Fisheries Local Action Group (FLAG)

1. Developing sustainable supply chains and market development
2. Providing infrastructure and communal facilities for fishing communities and cooperatives
3. Capacity building, cooperative development and networking
- 4. Training, retention and recruitment including diversification**
5. Coastal communities, tourism and economic development
6. Advocacy and engagement for fishermen
7. Regional sustainable management engagement



CORNWALL &  
ISLES OF SCILLY  
**FISHERIES  
LOCAL  
ACTION  
GROUP**



# Why training, retention and recruitment?

- Cornwall is a European Convergence area due to the high level of unemployment and areas of deprivation across the county
- Many concerns about the lack of new entrants into fishing
- Average age of skippers is becoming increasingly higher
- Restricted access to training courses – costs and logistics
- A real threat of commercial fishing becoming extinct

# Get Into Commercial Fishing



- Cornwall and Isles of Scilly FLAG



- The Prince's Trust



- Seafood Cornwall Training

# Key organisations involved

- **The Prince's Trust**

Leading UK youth charity supporting young people who are: unemployed, educational underachievers, offenders and ex offenders and young people in or leaving care.

- **Seafood Cornwall Training (SCT)**

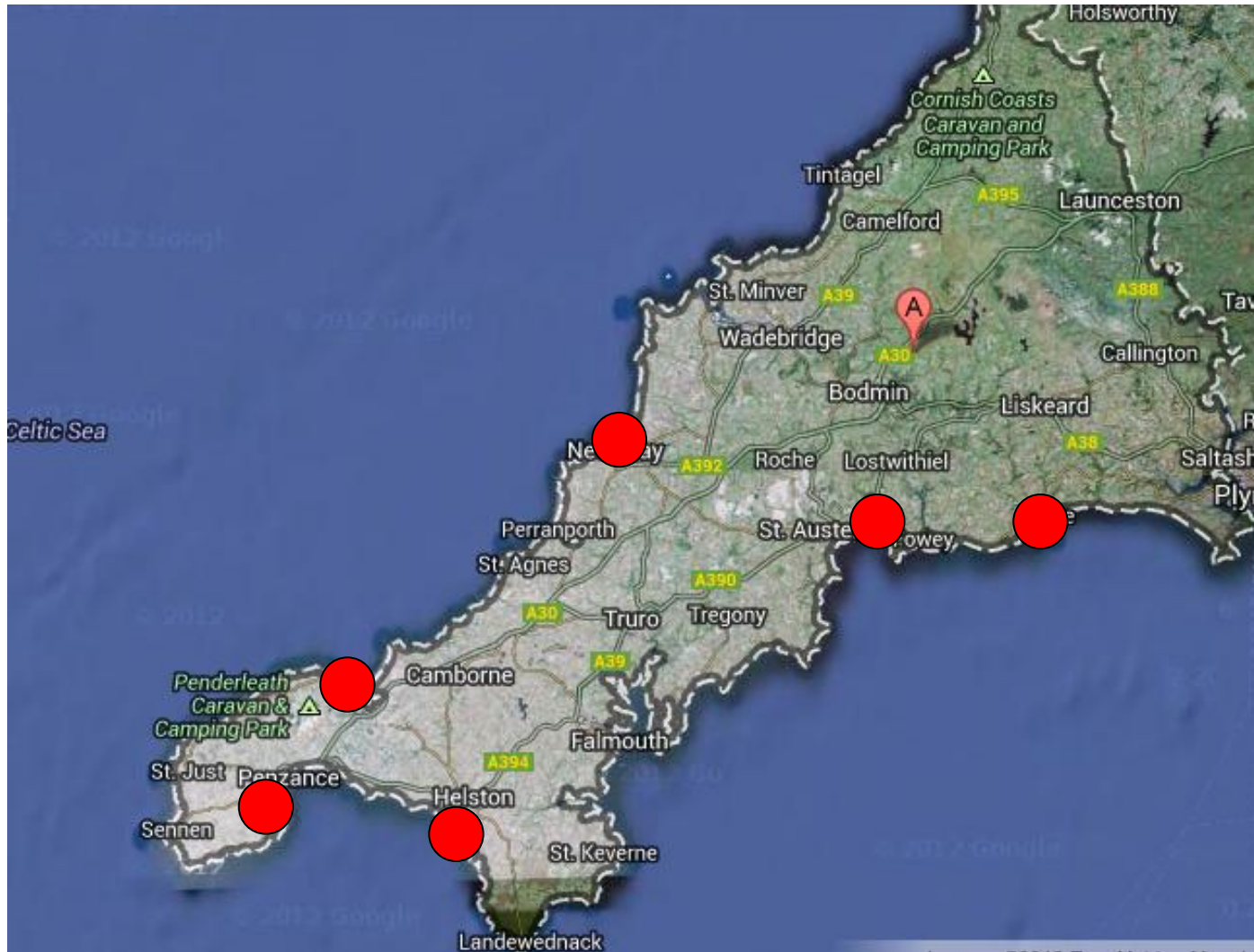
SeaFish approved training providers based in Newlyn at the heart of Cornwall's Fishing Industry. SCT deliver basic safety courses and further training for fishermen, in addition to a range of skills training for onshore fish processing companies and fishmongers.



# Project aims

- Create partnership project with The Prince's Trust and Seafood Cornwall Training supported by FLAG
- Develop specific course to target and assist disadvantaged youths from rural communities into employment
- Recruit a total of 24 participants aged 16-25 through interviews and taster days
- Participants to spend 3 weeks with qualified and experienced trainers
- Obtain industry recognised qualifications to seek employment
- Mentorship support scheme from Prince's Trust and SCT

# Recruitment



# Course and qualifications

- Seafish Basic Sea Survival
- STCW 95 Personal Survival Techniques
- Seafish Basic First Aid
- STCW 95 Elementary First Aid
- Seafish Basic Fire Fighting



# Course and qualifications

- Seafish Basic Health & Safety
- Seafish Basic Stability
- CIEH Level 1 Food Safety for Manufacturing
- RYA Basic Engineering
- Seafish 3 Week Introduction to Fishing Certificate







# Outcomes

- 100% pass rate
- Over 50% into work
- All participants benefit from mentorship scheme with SCT and Prince's Trust
- Development of a unique course to assist young, disadvantaged youths into employment





# Phase 2 – Futures with Fish





# Funding

- AXIS 4 European Fisheries Funds (EFF)
- Phase 1 – Get Into Commercial Fishing
- FLAG investment @75%
- Match funding: Princes Trust & West Cornwall Youth Trust @25%
- Phase 2 – Futures with Fish
- 100% funded by FLAG

# Key contacts

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